

Meadow Vale Primary School

Behaviour Policy



Making the difference together

Aims

At Meadow Vale Primary School, children, staff and parents work together to foster a positive and effective learning environment, creating mutual respect within a calm, safe and happy school for everyone.

This is achieved through:

- agreed, consistent expectations for everyone: pupils, staff, parents and governors
- a commitment to improving outcomes for all pupils through promoting equality of opportunity and the welfare of pupils and staff
- developing good relationships and a sense of belonging for all stakeholders within the whole school community

Rules

We have three rules at Meadow Vale Primary School: Ready, Respectful and Safe.

| Ready | Respectful | Safe |
|---|---|--|
| Everyone should be ready for every social and academic learning experience at school and demonstrate this through their attitude and behaviour. | Everyone is expected to be respectful to themselves, each other and the school. | Everyone is expected to behave in a way that is safe in all areas of the school. |

Rewards

To recognise positive behaviour, we use a range of strategies, including:

- verbal and written praise
- house points
- a class-based reward, determined by the teacher
- weekly celebration award
- termly pride awards

Sanctions

If a child doesn't behave in a way that is consistent with our three rules (Ready, Respectful, Safe), sanctions will be used.

All staff will follow the agreed procedure when behaviour is inappropriate:

1. The behaviour will be acknowledged by a member of staff
2. The pupil will be reminded verbally of the school's rules and what constitutes appropriate behaviour
3. The pupil will be given the opportunity to make a good choice which will improve the behaviour and be told of the consequence for their actions should they choose to ignore it
4. If the behaviour persists, the pupil will lose personal time
5. If the behaviour persists, the pupil may be sent to see a Phase Leader or a member of the leadership team

Responsibilities

Everyone at our school has the responsibility to ensure that we achieve our aim.

The children's responsibilities are to demonstrate how they are Ready, Respectful and Safe at all times.

The staff responsibilities are to:

- provide a challenging, stimulating and relevant curriculum and environment in order to raise pupils' self-esteem and develop their full potential
- recognise differences in pupils and to treat them fairly
- use rules and sanctions clearly and consistently and communicate them through Ready, Respectful and Safe
- be proactive role models and always demonstrate the behaviours we expect
- form good relationships with the whole school community
- engage with a range of outside agencies, as appropriate

The parents' responsibilities are to:

- ensure their children are aware of appropriate behaviour in all situations
- show an interest in all that their child does in school, whilst encouraging independence and responsibility
- foster good relationships with the school
- endeavour to support the professional judgements and decisions made by staff regarding behaviour
- support the school in the implementation of our school policies

Repeated or persistent misbehaviour

When there is repeated or persistent misbehaviour, the teacher in the first instance will make informal contact with parents. If, following discussion, the behaviour persists, contact will be made with parents inviting them to a meeting to discuss their child's behaviour.

Where necessary, a programme of support, such as a Behaviour Support Plan (see Appendix I for KS1 and KS2 versions), will be put in place to support and encourage positive behaviour; this will be reviewed daily and weekly. If a child has to speak to the Headteacher about their behaviour, details will be placed in the Behaviour Log kept in the Headteacher's office.

Exclusion

Pupils may be excluded for physical, extreme verbal, homophobic or racial abuse, sexual or drug related abuse, vandalism, theft or persistent disruptive behaviour; this may be as an internal exclusion as deemed appropriate and the decision is made by the Headteacher. In these cases, DfE and Bracknell Forest Borough Council guidelines will be followed.

Resources

Bracknell Forest's Behaviour Support Team, Education Welfare Service, Safeguarding and Inclusion Team and SEND Team will be consulted as appropriate to support this policy.

This policy should be read in conjunction with the following school publications:

Equal Opportunities Policy

Anti-Bullying Policy

SEND Policy

Physical Restraint/Positive Handling Policy

E-safety Policy

Reviewed 17th December 2019.